

**SALARY TABLE 2019-GX (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND NO LOCALITY PAYMENT**  
**FOR AREAS OUTSIDE THE UNITED STATES**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 19,048 | \$ 19,686 | \$ 20,320 | \$ 20,949 | \$ 21,583 | \$ 21,953 | \$ 22,579 | \$ 23,211 | \$ 23,236 | \$ 23,827 |
| 2     | 21,417    | 21,927    | 22,636    | 23,236    | 23,497    | 24,188    | 24,879    | 25,570    | 26,261    | 26,952    |
| 3     | 28,042    | 28,821    | 29,600    | 30,379    | 31,158    | 31,937    | 32,716    | 33,495    | 34,274    | 35,053    |
| 4     | 31,477    | 32,351    | 33,225    | 34,099    | 34,973    | 35,847    | 36,721    | 37,595    | 38,469    | 39,343    |
| 5     | 36,196    | 37,174    | 38,152    | 39,130    | 40,108    | 41,086    | 42,064    | 43,042    | 44,020    | 44,998    |
| 6     | 38,171    | 39,262    | 40,353    | 41,444    | 42,535    | 43,626    | 44,717    | 45,808    | 46,899    | 47,990    |
| 7     | 41,204    | 42,416    | 43,628    | 44,840    | 46,052    | 47,264    | 48,476    | 49,688    | 50,900    | 52,112    |
| 8     | 42,947    | 44,289    | 45,631    | 46,973    | 48,315    | 49,657    | 50,999    | 52,341    | 53,683    | 55,025    |
| 9     | 45,953    | 47,435    | 48,917    | 50,399    | 51,881    | 53,363    | 54,845    | 56,327    | 57,809    | 59,291    |
| 10    | 50,605    | 52,237    | 53,869    | 55,501    | 57,133    | 58,765    | 60,397    | 62,029    | 63,661    | 65,293    |
| 11    | 53,805    | 55,599    | 57,393    | 59,187    | 60,981    | 62,775    | 64,569    | 66,363    | 68,157    | 69,951    |
| 12    | 64,490    | 66,640    | 68,790    | 70,940    | 73,090    | 75,240    | 77,390    | 79,540    | 81,690    | 83,840    |
| 13    | 76,687    | 79,243    | 81,799    | 84,355    | 86,911    | 89,467    | 92,023    | 94,579    | 97,135    | 99,691    |
| 14    | 90,621    | 93,642    | 96,663    | 99,684    | 102,705   | 105,726   | 108,747   | 111,768   | 114,789   | 117,810   |
| 15    | 106,595   | 110,148   | 113,701   | 117,254   | 120,807   | 124,360   | 127,913   | 131,466   | 135,019   | 138,572   |

NOTE: "Law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are entitled to special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual rates at other grades match the rates for other (non-LEO) employees.